

Issue No:	1.1
Date of Issue:	12/06/2025
Issued to:	All staff / employees and on public display
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QMSP-02Q Quality Policy

Henny Building Contractors Ltd. have established this quality policy to be consistent with the purpose and context of our Organisation. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable customers', regulatory and legislative requirements as well as our commitment to continually improve our management system.

Customer focus: As an Organisation, we have made a commitment to understand our current and future customers' needs; meet their requirements and strive to exceed their expectations.

Leadership: The Managing Director has committed to creating and maintaining a working environment in which people become fully involved in achieving our objectives.

Engagement of people: As an Organisation, we recognise that people are the essence of any good business and that their full involvement empowers them to be used for our benefit.

Process approach: As an Organisation we understand that a desired result is achieved more efficiently when activities and related resources are managed as a process or series of interconnected processes.

Improvement: We have committed to drive continual improvement across all aspects of our quality management system. It is one of our main annual objectives and we train our staff in the needs and responsibilities of Quality management.

Evidence-based decision making: As an Organisation, we have committed to only make decisions relating to our QMS following an analysis of relevant data and information.

Relationship Management: We recognise that we and our external providers are interdependent and a mutually beneficial relationship enhances the ability of both to create value.

Our policy is also to meet the requirements of other interested parties and in meeting our social, environmental, regulatory and legislative responsibilities.

We have produced quality objectives which relate to this policy and they can be found in document HEN-QMSF-02 Management System Targets & Objectives.

This policy is available/communicated to all interested parties as well as being made available to the wider community through publication on our Website, Company Noticeboard and Intranet.

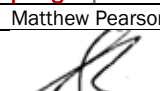


Authorised by: Matthew Pearson

Position: Managing Director

Date Approved: 12/06/2025

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QMSP-02E Environmental Policy

Henny Ltd is committed to reducing our carbon footprint and ensuring best practical means are used to limit our impact upon the environment.

Henny Ltd takes its environmental obligation extremely seriously and will ensure compliance with environmental legislation as well as any other requirements which may apply to our works, including the Railway Infrastructure and the achievement of continual improvements and prevention of pollution.

We recognise that in our day to day operations we inevitably impact on the environment and this shall be reduced as far as reasonably practicable with the development of an environmental impact and aspects register. This will consider the potential impacts that our work may have on the environment, such as fuel usage, depletion of natural resources, waste and noise pollution.

Where applicable, our works will be carried out under a Site Waste Management Plan, which will identify all anticipated waste streams and means to reduce or recycle waste rather than disposal and prevention of pollution. We will set environmental objectives on a yearly basis which will specify quantifiable environmental goals, which shall be monitored regularly to continually improve our environmental management system to enhance our environmental performance.

Henny Ltd expects its supply chain to commit to protecting the environment and adhere to our policies and procedures.

The Board of Directors in the pursuit of this environmental policy and implementation shall ensure that adequate resources are afforded. The Managing Director has overall responsibility to ensure this policy is implemented. The Managing Director shall be supported by the HSEQ Manager who will ensure compliance with all applicable pieces of environmental legislation.

Our Environmental Policy will be communicated to all employees and our supply chain. Each employee shall promote the policy and assist the company in conforming to its requirements by advising the Managing Director of any breaches or non-conformances

We have produced quality objectives which relate to this policy and they can be found in document HEN-QMSF-02 Management System Targets & Objectives.

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