

## ENVIRONMENTAL POLICY STATEMENT

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Henny Ltd is committed to reducing our carbon footprint and ensuring best practical means are used to limit our impact upon the environment.

Henny Ltd takes its environmental obligation extremely seriously and will ensure compliance with environmental legislation as well as any other requirements which may apply to our works, including the Railway Infrastructure and the achievement of continual improvements and prevention of pollution.

We recognise that in our day to day operations we inevitably impact on the environment and this shall be reduced as far as reasonably practicable with the development of an environmental impact and aspects register. This will consider the potential impacts that our work may have on the environment, such as fuel usage, depletion of natural resources, waste and noise pollution. All effort shall be made to limit this impact through detailing on our impacts and aspects register means by which our potential impact on the environment will be reduced.

Where applicable, our works will be carried out under a Site Waste Management Plan, which will identify all anticipated waste streams and means to reduce or recycle waste rather than disposal.

We will set environmental objectives on a yearly basis which will specify quantifiable environmental goals, which shall be monitored throughout the year and reported in the monthly trading meetings.

Environmental awareness training shall be given to all staff on items such as spill kits, waste and noise pollution. At all times Henny Ltd shall take into consideration the environmental impacts of its work and shall endeavour to mitigate them. This will include depletion of natural resources, impact to the natural environment and public nuisance.

Henny Ltd expects its supply chain to commit to protecting the environment and adhere to our policies and procedures.

The Board of Directors in the pursuit of its environmental policy and implementation shall ensure that adequate resources are afforded. The Managing Director has overall responsibility to ensure this policy is implemented. The Managing Director shall be supported by the HSEQ Manager who will ensure compliance with all applicable pieces of environmental legislation.

Our Environmental Policy will be communicated to all employees and our supply chain. Each employee shall promote the policy and assist the company in conforming to its requirements by advising the Managing Director of any breaches or non-conformances.



**M Pearson**  
Managing Director